



## ANNUAL CHILD PROTECTION COMPLIANCE REPORT (Certification of Zero Reported Cases, Staff Training, and Attestation) Academic Year: 2024-2025

### 1. PURPOSE

This report certifies that:

1. No cases of child abuse, exploitation, or neglect were reported at TSUS during AY 2024-25.
2. All staff members have received **mandatory POCSO Act training** and acknowledge compliance with the school's Child Protection Policy.

### 2. SCOPE

- Covers all students, staff, and school activities (on/off campus).
- Aligns with **POCSO Act (2012)** and **JJ Act (2015)** reporting requirements.

### 3. METHODOLOGY

#### 1. Records Reviewed:

- Incident logs (Counselor's Office)
- Principal's disciplinary records
- **POCSO/JJ Act training attendance records**

#### 2. Verification Process:

- Cross-checked with **Child Welfare Committee (CWC)** for external reports.
- Confirmed no reports made to **Childline (1098)** or **SJPU**.

### 4. FINDINGS

#### Zero Cases Reported:

- No incidents of physical/sexual/emotional abuse, bullying, or neglect.
- No mandatory reports filed with authorities (per POCSO S.19).

#### 100% Staff Training Compliance:

- **POCSO Act Training** conducted on: 16/05/2025  
Topics covered:
  - Identifying abuse (physical/behavioral signs)
  - Mandatory reporting (24-hour window)

- Legal penalties for non-compliance
- **JJ Act Training** conducted on: **16/05/2025**
- Attendance: **100% staff participation**

**Policy Adherence:**

- No violations of the Staff Code.

**5. STAFF ATTESTATION**




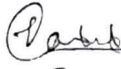

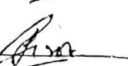


We, the undersigned, confirm:

1. We have received **POCSO Act training** and **JJ Act Training** on 16/05/2025 and understand our legal obligations.
2. We have read and adhered to the TSUS Child Protection Policy (2024-25).
3. We are unaware of any unreported child abuse cases.
4. We will continue to report suspicions within 24 hours (POCSO S.19).

**Attestation Table**

(SEL Meeting)

	9:30 - 10:30 AM	10:30 AM - 12:30 PM	12:30 PM - 2 PM
1. <u>DIPANSHU, KARKAR</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
2. <u>Breeti Pandhin</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
3. <u>Manika Singh</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
4. <u>Sneca Rawat</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
5. <u>Anshu Singh</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
6. <u>Nidhi Dixit</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
7. <u>Ruchi Sharma</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
8. <u>Gareem Legarwal</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
9. <u>Prashant Sharma</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
10. <u>Akansa Malhotra</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
11. <u>Nikhil Sharma</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
12. <u>Navdha Mittal</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
13. <u>DEVENDRA SINGH RATHORE</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
14. <u>Rahul Anand</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
15. <u>Astha Kanjia</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
16. <u>Pramod Kumar</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
17. <u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
18. <u>Paidhi</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
19. <u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
20. <u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
21. <u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
22. <u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
23. <u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
24. <u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
25. <u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>

27	Furqan Ahmad			
28.	Reema			
29.	Priyali			
30	Rayni			
31	Tarun			
32	Foor			
33	Pinki Gautam			
34.	Feroz (Psy)			

## 6. STAFF TRAINING SUMMARY (AY 2024-25)

### 1. POCSO Act (2012) Training

- **Legal Framework:**
  - Definition of a "child" (below 18 years) under *Section 2(d)*.
  - Types of offenses: Sexual assault (\*Sections 3-7\*), harassment (Sections 11-12), pornography (*Section 13*).
- **Mandatory Reporting:**
  - Duty to report abuse within 24 hours (*Section 19(1)*).
  - Penalties for failure to report (*Section 21*).
- **Confidentiality & Victim Protection:**
  - No disclosure of victim's identity (*Section 23*).
  - Child-friendly court procedures (*Section 28*).
- **Case Studies:**
  - Identifying red flags (e.g., behavioral changes, unexplained injuries).
  - Handling disclosures: *Do's (listen patiently) & Don'ts (leading questions)*.

### 2. Juvenile Justice (JJ) Act (2015) Training

- **Key Definitions:**
  - "Child in Need of Care and Protection" (*Section 2(14)*): Abuse victims, orphans, trafficked children.
  - "Child in Conflict with Law" (*Section 2(13)*): Legal procedures for juveniles (16-18Y in heinous crimes).

- **Institutional Responsibilities:**
  - Role of Child Welfare Committee (CWC) (Section 27).
  - Prohibition of corporal punishment (Section 2(21)).
- **Reporting Protocols:**
  - Immediate reporting to CWC/SJPU (Section 34).
  - Rehabilitation measures (Section 39).

### 3. Trainer Details

- Ms. Garima Sharma, Senior Manager - HR, Shri Educare Ltd

### 4. School-Specific Protocols

- **Staff Code of Conduct:**
  - No one-on-one interactions without CCTV.
  - Strict prohibition of sharing child's photos on social media.
- **Emergency Response:**
  - Internal reporting chain (Staff → Counselor → Principal → CWC/Police).
  - Preserving evidence (CCTV footage, written records).

### 7. CERTIFICATION

I, Firoz, School Counselor, certify that:

- All staff completed POCSO Act training as required by law.
- This report accurately reflects the school's child protection status for AY 2024-25.

Signed: \_\_\_\_\_

Date: 16/5/25

Principal's Acknowledgment:

I, Bhawna Khanna, confirm that all staff are trained and compliant with POCSO Act requirements.

Signed: \_\_\_\_\_

Date: 17/5/25

